



# ISANTI

Community School

# STRATEGIC PLAN

## CONTACT INFO

402-857-2741

[www.isanti.school](http://www.isanti.school)

[www.facebook.com/isantischools](https://www.facebook.com/isantischools)

206 Frazier Ave E., Niobrara, NE 68760

# ABOUT OUR SCHOOL



## ▶ BOARD OF EDUCATION

### **President**

Waylon LaPlante

### **Vice President**

Anita LaPointe

### **Secretary**

Sidney Tuttle

### **Treasurer**

Larry Thomas

### **Members**

Susan Pike

DeWayne Wabasha

### **Superintendent**

Greg Shepard

## ▶ MISSION

**All students are prepared to be successful members of society through rigorous academics, career exploration, cultural growth, character development and community involvement.**





# STRATEGIC GOALS



## ▶ **Curriculum and Instruction**

All students will maximize their individual growth through engaging curriculum and strategic instructional practices.

## ▶ **Community Engagement**

The district will build relationships with the local and broader community to ensure and increase family engagement, parent involvement, and student opportunities.

## ▶ **Finance and Facilities**

The district will establish short and long term facilities and finance plans to ensure a safe and functional learning environment.

## ▶ **Recruit, Train, and Retain**

The district will recruit high quality staff, provide instruction and culturally sensitive training, and establish recognition and retention programs.

# CURRICULUM AND INSTRUCTION

All students will maximize their individual growth through engaging curriculum and strategic instructional practices.

- ▶ **Implement, monitor, and adjust the Isanti Community Schools Priority Plan**
- ▶ **Create a curriculum adoption cycle and process.**
- ▶ **Review curriculum and resources for cultural sensitivity and make adaptations.**
- ▶ **Provide and establish an ongoing, continuous, training of professional development district wide to ensure implementation of curriculum.**
- ▶ **Review more rigorous and a broader range of course offerings, credits, and dual credits.**
- ▶ **Define alternative pathways to graduation.**
- ▶ **Develop Career and Technical Education programs.**



# COMMUNITY **ENGAGEMENT**

The district will build relationships with the local and broader community to ensure and increase family engagement, parent involvement, and student opportunities.

- ▶ **Create community events and opportunities for families to participate in school events.**

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- ▶ **Establish a strong partnership with the community and tribal council.**

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- ▶ **Create a strong relationship with NICC.**

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- ▶ **Build relationships with post secondary institutions.**

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- ▶ **Create and establish mentorships with students and community members.**

# FINANCE AND FACILITIES

The district will establish a short and long term facilities and finance plan to ensure a safe and functional learning environment.

- ▶ **Create a plan for continuous maintenance and replacement of facilities and equipment.**

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- ▶ **Create a finance plan to ensure financial stability continues long term.**

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- ▶ **Create a budget that meets the educational programming of the students.**

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- ▶ **Create a prediction of financial and facility needs based on student enrollment.**

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- ▶ **Create a district financially stable nutrition plan.**

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- ▶ **Create a process for spending guidelines for activities and projects**



# RECRUIT, TRAIN, AND **RETAIN**

The district will recruit high quality staff, provide instruction and culturally sensitive training, and establish recognition and retention programs.

- ▶ **Update Isanti Community School Website and recruiting materials.**

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- ▶ **Establish an extended onboarding training program with an emphasis on teaching strategies that are recommended for our culture.**

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- ▶ **Establish a recognition program for all employees.**

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- ▶ **Provide and establish an ongoing, continuous, training of professional development district wide to accomplish priority initiatives.**

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- ▶ **Recruit and incentivize student teachers.**

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- ▶ **Stay competitive with compensation and benefits.**